

NATIONAL IDENTITY AND PROFESSIONAL PERFECTION: THE ISSUE OF HARMONY IN THE PERSON OF A CIVIL SERVANT

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Abstract. *This scientific work deeply analyzes the issue of the harmony of the concepts of national identity and professional perfection in the person of a civil servant. It is substantiated that, along with the professional maturity of employees working in the public administration system, their attitude to national values is of great importance in the development of society. The study highlights the role of national identity in the process of personal identification, its impact on professional activity and the role in forming the spiritual image of a civil servant. Also, the harmony of professional perfection and national consciousness is considered as an important factor in increasing efficiency in public administration. The results of the work are of scientific and practical importance in improving the system of personnel training and spiritual education in the public service.*

Keywords: *national identity, professional excellence, civil servant, national values, spiritual maturity, public administration.*

Introduction: In today's globalization environment, not only the professional knowledge and skills of a person working in the public administration system, but also his national identity, spiritual image and social responsibility are becoming increasingly important. A civil servant, as the main link between society and the authorities, is not only an executive who performs legal and organizational tasks, but also a person who embodies the values of society in practice. From this perspective, the issue of personal development of a civil servant is inextricably linked with his national identity, and professional development is formed in the harmony of these two factors.

The concept of national identity expresses a person's attitude to his history, culture, traditions and values. This concept is of particular importance in the work of a civil servant, since in the process of implementing state policy he must deeply understand the interests of the nation, the needs of society and the social mood of citizens. Professional activity disconnected from national identity can increase formalism and indifference, which leads to inefficiency in state administration. Therefore, the loyalty of a civil servant to national values is manifested as an important criterion in his professional activity.

Professional excellence is not limited to knowledge and experience. It is determined by a person's moral maturity, sense of responsibility, commitment to justice and a deep sense of duty to society. Professional excellence in the work of a civil servant is manifested in the ability to combine the interests of the state and the trust of citizens. It is this aspect that requires prioritizing professional activity over personal interests, adhering to the principles of honesty and openness.

Currently, the processes of modernization of the civil service are further increasing the attention to the human factor. In the systems of selection, training and evaluation of personnel, not only professional indicators are taken into account, but also the spiritual image of the individual, the level of national consciousness and social responsibility.

This situation increases the need for a scientific analysis of the issue of the personal development of a civil servant. In particular, revealing the interrelationship between national identity and professional excellence is one of the urgent tasks facing modern social sciences.

Main part: The formation of the personality of a civil servant is a complex and multifaceted process, in which, along with professional knowledge, national identity, spiritual views and ethical criteria play an important role. National identity is manifested as an important factor in the individual's understanding of his place in society, in his attitude to his profession and in his devotion to the interests of the state. Especially for a person working in the civil service, a deep understanding of national values enriches the content of professional activity and brings it closer to the needs of society.

Interacts with different social strata during his/her work. In this process, making decisions taking into account the national mentality, customs and historical experience of the people is an important sign of professional excellence. Management activities carried out based on national identity strengthen citizens' trust in the state. On the contrary, a professional approach that is far from national values can cause a distance between the state and society.

The concept of professional perfection for a civil servant is not limited to the performance of official duties. It includes aspects such as a deep sense of personal responsibility, adherence to the principles of justice, and prioritizing the interests of the service over personal interests. This level of perfection is closely related to spiritual maturity, and it is national identity that is one of the main sources of this maturity. A civil servant who understands his national identity feels his duty to society more deeply and approaches his activities responsibly.

Is increasingly dependent on the human factor. Along with technological development and improvement of management methods, personal qualities, moral criteria and the level of national consciousness are gaining leading importance. A civil servant in the decision-making process should pay attention not only to regulatory documents, but also to social consequences. This requires a broad outlook and deep social responsibility in professional activities.

The harmony between national identity and professional excellence is one of the main factors determining the social prestige of a civil servant. The management system works effectively only when society perceives a civil servant not only as a holder of a position, but also as a morally mature person who understands the problems of the people. From this point of view, the personal development of a civil servant is a continuous process, which requires constant work on oneself, updating knowledge and skills, and at the same time loyalty to national values.

Historically, ethical criteria have played an important role in the relations between the state and society in Uzbek society. Concepts such as justice, honesty, conscience and responsibility are deeply rooted in the traditions of public administration. Today, the integration of these values with the modern management system remains an important task in ensuring the professional perfection of a civil servant. A professional approach based on national identity serves to ensure stability and efficiency in the civil service.

A strong national identity in the person of a civil servant helps to make the right decisions in times of social pressure and difficult situations. Such a person is able to assess the situation with a deep understanding of the interests of society and direct his activities based on long-term goals.

As a result, professional excellence becomes not only an individual success, but also a factor serving the development of society.

Conclusion: The issue of national identity and professional excellence is manifested as closely related concepts in the formation of the personality of a civil servant. The content of civil service is not limited to the performance of management functions, but also requires an understanding of the interests of society, close contact with the people, and a deep sense of social responsibility. In this regard, national identity serves as a spiritual foundation for the professional activities of a civil servant and ensures that social justice and responsibility are paramount in his decisions.

Analysis shows that professional activity that is not based on national values cannot ensure long-term effectiveness. Because the activities of a civil servant directly affect the life of society, and the mentality, historical experience and social expectations of the people play an important role in this activity. A person who deeply understands national identity perceives his profession not only as a position or career, but also as an important responsibility to society. This creates a solid foundation for the formation of professional perfection.

In the current conditions, when the importance of the human factor in the system of public administration is increasing, the personal qualities, moral views and spiritual maturity of a civil servant are becoming an important criterion. National identity is a supporting factor in the formation of these qualities, which encourages a person to choose the right path in various difficult situations. As a result, professional excellence is determined not only by knowledge and experience, but also by spiritual stability.

Also, the harmony between national identity and professional excellence increases the public image and authority of a civil servant in society. Only when society perceives a civil servant as a just and honest person who protects national interests will trust between the state and society be strengthened. This trust is an important factor in the successful implementation of state policy.

In conclusion, the harmony of national identity and professional perfection ensures balanced and sustainable development in the personality of a civil servant. Such harmony not only increases the efficiency of state administration, but also serves the development of society.

Therefore, in the process of training and improving the skills of civil servants, it is necessary to develop national values and spiritual education as a priority, along with professional knowledge.

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